

The Make Waves Producer Training Programme

Great choice. Downloading this document takes you one step closer to starting the career of your dreams!

We all love events that give us those ‘WOW!’ moments and bring us together with friends and family. Ideas Test are looking for 18–25-year-olds in Medway who want to learn how to put together events & projects that leave local people wanting more.

Ideas Test are launching a new producer training programme to make sure local young people have the skills, expertise and networks to **Make Waves** in events and culture long into the future. Recently announced as one of [Arts Council England’s Priority Places for 2021-2024](#) and supported by [Medway’s 10-year Cultural Strategy](#), Make Waves will prepare a group of local young people to pursue creative careers in Medway and play an integral role in realising this exciting creative vision.

Sounds good. But what even is a producer?

Great question! Because to be honest with you, people who’ve been working in the arts for years can’t even agree what it is – which tells you how varied a role it can be.

At Ideas Test, we think producing basically means turning something from an idea into a reality. Taking it off the page or out of your head and finding a way for it to work. So with that being said, this programme is for anyone who:

- Has creative ideas and is looking for the knowledge, skills and support to realise them
- Is looking for entry routes into a career in the arts, events or creative industries
- Wants to build their network with their peers and creative businesses in Medway

OK – Tell me more...

Through an exciting series of workshops, special guest seminars and some incredible site visits, you’ll get an insight into the world of producing, along with the skills to take the next step in your career.

We’ll also give you the knowledge and practical skills to pursue different career paths, whether you want to work within an organisation, or be your own boss as a self-employed freelancer.

Each person taking part will also have:

- **Access to a £1000 budget to produce something of your own**
Putting the skills you develop into practice & making your vision a reality, you’ll have something at the end that showcases your producing know-how
- **The opportunity to undertake a PAID work placement**
Paid @ £100 a day with a local creative company to help you build relationships and give you hands-on sector experience. These can be fitted in around other commitments to ensure you get the most from your placement. If you’re currently claiming benefits such as universal credit, talk to us about how we can schedule this best to support you.
- **A £200 personal development budget**
This can be used to pay a mentor, undertake some training, join a professional body, launch a website ... anything you feel could help kick-start your career
- **A travel and access bursary** to ensure you don’t miss a thing

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Who is *Make Waves* for?

Make Waves is for 18–25-year-olds living, working or studying in Medway.

That said, we know there are lots of people whose plans have had to change because of the disruption caused by COVID. If this sounds like you but you're over the age bracket, please say hello to speak to us about whether this programme might benefit you.

We especially welcome applications from anyone from communities under-represented in the creative sector. *

When & Where will sessions be held?

Exact times are TBC but we will hold a workshop every other Monday afternoon at [Glassbox Theatre in Gillingham](#).

Key Dates for the Diary – a full schedule will be provided at a later date, but please note the below dates for the start of the programme

Date	Time	Description
Monday 8 th of November	Afternoon 3pm – 5pm	Taster workshop – a chance to ask questions, meet other like-minded people and find out more RSVP & sign up for more information here
Monday 22 nd November	9am	Application deadline Access the Online Application Form & Apply Here
Saturday 27 th & Sunday 28 th November	Exact Times TBC but please hold the whole of both days (i.e. 10:00am – 17:00pm)	Weekend intensive – we'll start the programme with a series of workshops, talks and getting to know one another as we begin the programme. Please note that whilst we understand some people may have existing commitments, it is expected that <i>everyone</i> wishing to take part in Make Waves will need to attend this essential weekend.
Monday 6 th December	2pm – 5pm	1 st regular workshop
Monday 20 th December	2pm – 5pm	2 nd regular workshop (before the Christmas break)
Monday 10 th January 2022	2pm – 5pm	3 rd regular workshop (1 st session back after Christmas break)

I'm in!

[Click here to access our application form and apply](#)

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If you would prefer to submit your answers via video, please create an unlisted YouTube link and enter this into the box on the form (you can answer all the questions in one film).

If you would prefer to submit your application another way, please contact us using the information below to talk to us about what works best for you.

This sounds good! But I still have some questions.

Our Youth Development Manager, Bryony, is more than happy to chat and answer any questions you might have. Bryony works 3 days a week (Mondays, Wednesdays & Fridays 9am – 5pm), so where possible please say hello to book some time in her diary for a conversation.

You can get in touch with Bryony by:

- Sending her an email at Bryony@ideastest.co.uk
- Sending her a text or WhatsApp on 07387 842524

*By under-represented we mean people who are under-represented within the creative sector workforce and audiences. Specific examples may include people who are/ have been:

- LGBTQIA+ and/or non-binary
- Having a migrant or refugee experience
- From African Diaspora
- From South, East and South East Asian diaspora
- and/or People of Global Majority
- Gypsy Roma or Traveller
- Neurodivergent
- LGBTQIA+ and/or non-binary
- Disabled
- Affected by a health condition or impairment
- Affected by homelessness
- Care-leaver
- Carer
- Unemployed
- and/or having received welfare benefits
- Working class