



Ideas Test Freelance Youth Engagement worker: Job Description

About Ideas Test

Ideas Test is an arts organisation based in Sittingbourne and working across Swale and Medway. Our mission is to empower communities to live more creative lives.

Our aims are to:

- Increase arts participation by supporting more people to get involved in arts and creativity as amateurs or professionals; consumers and creators
- Strengthen community leadership by supporting local people and communities to take the lead in creating sustainable projects
- Develop the professional and amateur arts community by helping to create networks, learning opportunities and supporting innovation and collaboration
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To achieve that we will:

- work with and create links between individuals and organisations from the arts sector and elsewhere across the professional, amateur and voluntary sectors
- listen and respond to what we learn and take advantage of new opportunities
- aspire to supporting the creation of the highest quality art and arts experiences

Our target audiences are:

- Older people
- Families
- Young people 14-25

Ideas Test is an action research project and we are one of Arts Council England's 21 Creative People and Places programmes.

To find out more about Ideas Test, visit our website www.ideastest.co.uk

Ideas Test is committed to access, equality and social inclusion. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.





Job Description: Freelance- Youth Engagement support worker.

Role:

The Youth engagement support worker will support the Swale's Big Music Takeover project at the Ideas Test. This will focus on working alongside the young people aged 14-19 when they are participating in activities related to Swale's Big Music Takeover.

This position is an ideal opportunity for a dedicated and committed youth worker looking to work within an arts organisation alongside a small experienced team. We are looking for candidates who can positively engage with the young people on the project.

The Youth Engagement support worker must be able to work weekends (Saturdays) and some evenings.

Responsibilities:

- To engage young people and parents in open and meaningful working relationships to encourage their full participation.
- To support all young people throughout the project and acknowledge barriers and ways to overcome them.
- To signpost young people to other organisations and services if required.
- To ensure the smooth running of each activity. Working closely with the Project Manager and Ideas Tests Youth Programme Manager.
- To support young people through Arts Award.
- Other tasks and event support as required.

Person specification:

Essential:

- Recent experience of working with 14-19-year olds.
- Child protection and safeguarding training.
- Friendly, efficient and helpful attitude
- Good team player
- Excellent communication, interpersonal and presentation skills





- Understanding of diversity and equality and a willingness to remove barriers to participation.

Desirable:

- We use public transport where possible, but current driving licence and access to a car might be useful – some of our venues are not served well by public transport
- Interest or experience in visual arts, music, theatre, or community arts
- Interest or experience of working on arts and wellbeing projects

Location: Your main place of work will be at Ideas Test however you will be expected to travel to other places within Swale when necessary.

Management: You will report to the Youth Programme Manager.

Contract period: This project runs from August 2018- October 2019. This contract will be for one year from September 2018- September 2019.

Salary: £4,200 for the whole project.

Holidays: This is a freelance role so there is no paid holiday entitlement. Holidays may be taken as required, subject to advance notice and the needs of the programme.

Working Hours: Every Saturday afternoon during term time from September to May for our 24 Disquiet sessions, every Audio camp session (these are scheduled for October half term, February half term, Easter half term and Summer holidays. All Audio camps run for 3 days) and additional meetings and planning time as required.

Employer: The Youth engagement worker will be employed by Swale CVS on behalf of Ideas Test.





All positions at Ideas Test are subject to a satisfactory enhanced DBS check and references.





How to apply:

You need to send us:

- Your c.v.
- A letter explaining your suitability for this role and relevant experience (1 side A4 maximum)
- Contact details for two references (we won't contact them unless we offer you the job)
- Completed Equal Opportunities Form (this will not be used for shortlisting)

By email to contact@ideatest.co.uk: Send your information as a single PDF document titled:

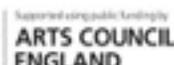
(Your Name) Youth Engagement support worker (freelance role)

By post: If you are unable to apply using email you can post your application or hand it in at our venue:

Ideas Test, No.34 High Street, Sittingbourne, Kent, ME10 4PB

We need to receive your application by 12 noon, **Thursday 30th August.** .

Interviews week beginning 10th September.





CONFIDENTIAL - Equal Opportunities Information:

In compliance with our Equal Opportunities and Diversity Policy, we are monitoring job applications to make sure discrimination does not occur. This information is not used in shortlisting applicants for interview. The information provided by you will be held in accordance with the Data Protection Act and will be used solely in connection with recruitment and equalities monitoring.

Job applied for			
Your postcode			
Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Prefer not to say
Sexuality	<input type="checkbox"/> Heterosexual <input type="checkbox"/> Lesbian	<input type="checkbox"/> Gay <input type="checkbox"/> Bisexual	<input type="checkbox"/> Prefer not to say
Ethnicity	<input type="checkbox"/> White British <input type="checkbox"/> Mixed/multiple ethnicity	<input type="checkbox"/> Black/Black British <input type="checkbox"/> Other (please state)	<input type="checkbox"/> Asian/Asian British <input type="checkbox"/> Prefer not to say
Age	<input type="checkbox"/> 16-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54 <input type="checkbox"/> 55-64 <input type="checkbox"/> 65+	<input type="checkbox"/> Prefer not to say
Disability	<p>Do you consider yourself to be disabled under the Disability Discrimination Act?</p> <p>(The Disability Discrimination Act (1995) defines disability as “a physical or mental impairment which has a substantial and adverse effect on a person’s ability to carry out day to day activities”.)</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say





What is the nature of your disability?
(optional)

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